

## HEALTH PLAN BENEFITS AND COVERAGE MATRIX

**THIS MATRIX IS INTENDED TO BE USED TO HELP YOU COMPARE COVERAGE BENEFITS AND IS A SUMMARY ONLY. THE EVIDENCE OF COVERAGE AND PLAN CONTRACT SHOULD BE CONSULTED FOR A DETAILED DESCRIPTION OF COVERAGE BENEFITS AND LIMITATIONS.**

### PENDING REGULATORY APPROVAL

**BENEFIT PLAN NAME: GOLD COINSURANCE (2017)**

| <b>Annual Deductible For Certain Medical Services</b> |      |
|-------------------------------------------------------|------|
| For self-only enrollment (a Family of one Member)     | None |
| For any one Member in a Family of two or more Members | None |
| For an entire Family of two or more Members           | None |

| <b>Separate Annual Deductible for Prescription Medications</b> |      |
|----------------------------------------------------------------|------|
| For self-only enrollment (a Family of one Member)              | None |
| For any one Member in a Family of two or more Members          | None |
| For an entire Family of two or more Members                    | None |

| <b>Annual Out of Pocket Maximum (OOPM) (Combined Medical and Pharmacy)</b>                                                                                                             |          |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| You will not pay any more Cost Sharing if the amount you paid for Copayments, Coinsurance and Deductibles for covered services in a calendar year totals one of the following amounts: |          |
| For self-only enrollment (a Family of one Member)                                                                                                                                      | \$6,750  |
| For any one Member in a Family of two or more Members                                                                                                                                  | \$6,750  |
| For an entire Family of two or more Members                                                                                                                                            | \$13,500 |

| <b>Lifetime Maximum</b> |      |
|-------------------------|------|
| Lifetime maximum        | None |

| Covered Services                                                                                | Cost to Member           |
|-------------------------------------------------------------------------------------------------|--------------------------|
| <b>Preventive Care Services</b>                                                                 |                          |
| Family planning counseling and services                                                         | No charge                |
| Hearing exams                                                                                   | No charge                |
| Immunizations (including vaccines)                                                              | No charge                |
| Prenatal care and preconception visits                                                          | No charge                |
| Preventive and routine physical maintenance exams (including routine screening tests)           | No charge                |
| Preventive X-rays, screenings, and laboratory tests as described in the "Your Benefits" section | No charge                |
| Well-child preventive care exams                                                                | No charge                |
| <b>Professional Services</b>                                                                    |                          |
| Primary care visit or non-specialist practitioner visit to treat an injury or illness           | \$30 copay per visit     |
| Specialist visit                                                                                | \$55 copay per visit     |
| Acupuncture                                                                                     | \$30 copay per visit     |
| Outpatient rehabilitation services                                                              | \$30 copay per visit     |
| Outpatient habilitation services                                                                | \$30 copay per visit     |
| <b>Outpatient Services</b>                                                                      |                          |
| Outpatient surgery (facility fee)                                                               | 20% coinsurance          |
| Outpatient surgery (physician/surgeon fee)                                                      | 20% coinsurance          |
| Outpatient visit (non-office visit)                                                             | 20% coinsurance          |
| Laboratory tests                                                                                | \$35 copay per visit     |
| Imaging (e.g. MRI, CT, and PET scans)                                                           | 20% coinsurance          |
| Diagnostic and therapeutic X-rays and imaging                                                   | \$55 copay per procedure |

| <b>Hospitalization Services</b>                                                                                                                                                                                                                   |                                                                                                                              |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------|
| Facility fee (e.g. hospital room)                                                                                                                                                                                                                 | 20% coinsurance                                                                                                              |
| Physician/surgeon fees                                                                                                                                                                                                                            | 20% coinsurance                                                                                                              |
| <b>Emergency and Urgent Care Services</b>                                                                                                                                                                                                         |                                                                                                                              |
| Emergency room facility fee                                                                                                                                                                                                                       | \$325 copay per visit                                                                                                        |
| Emergency room physician fee                                                                                                                                                                                                                      | No charge                                                                                                                    |
| This emergency room Cost Sharing does not apply if admitted directly to the hospital as an inpatient for covered services. If admitted directly to the hospital as an inpatient stay, the Cost Sharing for "Hospitalization Services" will apply. |                                                                                                                              |
| Urgent care consultations, exams, and treatment                                                                                                                                                                                                   | \$30 copay per visit                                                                                                         |
| <b>Ambulance Services</b>                                                                                                                                                                                                                         |                                                                                                                              |
| Ambulance services                                                                                                                                                                                                                                | \$250 copay per trip                                                                                                         |
| <b>Prescription Drug</b>                                                                                                                                                                                                                          |                                                                                                                              |
| Covered outpatient items in accord with our drug formulary guidelines at network retail pharmacies or through mail-order service:                                                                                                                 |                                                                                                                              |
| For Drugs Filled at Outpatient Retail Pharmacies and Through Mail-Order Service                                                                                                                                                                   |                                                                                                                              |
| Tier 1 - Most generic medications and low-cost preferred brands                                                                                                                                                                                   | <u>Retail:</u><br>\$15 copay<br>for up to a 30-day supply<br><u>Mail-Order:</u><br>\$30 copay<br>for up to a 100-day supply  |
| Tier 2 - Preferred brand name and non-preferred generic medications                                                                                                                                                                               | <u>Retail:</u><br>\$55 copay<br>for up to a 30-day supply<br><u>Mail-Order:</u><br>\$110 copay<br>for up to a 100-day supply |

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| Tier 3 - Non-preferred brand medications                                                                                                                                                                                                                                                                                                                                 | <u>Retail:</u><br>\$75 copay<br>for up to a 30-day supply<br><u>Mail-Order:</u><br>\$150 copay<br>for up to a 100-day supply |
| Tier 4 - Specialty, some self-administered, or bioengineered medications<br>Notes: Member cost share will not exceed \$250 per prescription per 30-day supply.<br>Medications prescribed for sexual dysfunction have a 50% share of cost and some, such as Cialis, Levitra or Viagra (or the generic equivalent, if available) are limited to 8 doses per 30-day supply. | <u>Retail &amp; Mail-Order:</u><br>20% coinsurance up<br>for up to a 30-day supply                                           |
| <b>Durable Medical Equipment</b>                                                                                                                                                                                                                                                                                                                                         |                                                                                                                              |
| The durable medical equipment for home use listed in the “Your Benefits” section in accord with our durable medical equipment formulary guidelines                                                                                                                                                                                                                       | 20% coinsurance                                                                                                              |
| <b>Mental/Behavioral Health/Substance Use Disorder Treatment Services (SUD)</b>                                                                                                                                                                                                                                                                                          |                                                                                                                              |
| Mental/Behavioral Health/SUD inpatient facility                                                                                                                                                                                                                                                                                                                          | 20% coinsurance                                                                                                              |
| Mental/Behavioral Health/SUD inpatient physician/surgeon fees                                                                                                                                                                                                                                                                                                            | 20% coinsurance                                                                                                              |
| Mental/Behavioral Health/SUD outpatient office visits – individual<br>( <i>Individual outpatient MH/SUD evaluation and treatment services</i> )                                                                                                                                                                                                                          | \$30 copay per visit                                                                                                         |
| Mental/Behavioral Health/SUD outpatient office visits – group<br>( <i>Group outpatient MH/SUD evaluation and treatment services</i> )                                                                                                                                                                                                                                    | \$15 copay per visit                                                                                                         |
| Mental/Behavioral Health/SUD other outpatient services                                                                                                                                                                                                                                                                                                                   | 20% coinsurance<br>(maximum \$30 per visit)                                                                                  |
| <b>Home Health Services</b>                                                                                                                                                                                                                                                                                                                                              |                                                                                                                              |
| Home health care (up to 100 visits per calendar year)                                                                                                                                                                                                                                                                                                                    | 20% coinsurance                                                                                                              |
| <b>Pregnancy Services</b>                                                                                                                                                                                                                                                                                                                                                |                                                                                                                              |
| Delivery and all hospital inpatient services                                                                                                                                                                                                                                                                                                                             | 20% coinsurance                                                                                                              |

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| Delivery and all professional inpatient services                                                                                          | 20% coinsurance                           |
| <b>Other</b>                                                                                                                              |                                           |
| Skilled Nursing Facility services (up to 100 days per benefit period)                                                                     | 20% coinsurance                           |
| The external prosthetic devices, orthotic devices, and ostomy and urological supplies listed in the “Your Benefits” section               | 20% coinsurance                           |
| Hospice care                                                                                                                              | No charge                                 |
| <b>Pediatric Dental and Vision Services</b>                                                                                               |                                           |
| Diagnostic and preventive pediatric dental services under age 19, such as exams, cleanings, X-rays sealants and fluoride                  | No charge                                 |
| Basic pediatric dental services under age 19, such as restorative procedures and periodontal maintenance                                  | See the 2017 Dental Copay Schedule in EOC |
| Major pediatric dental services under age 19, such as crowns and casts, endodontics, other periodontics, prosthodontics, and oral surgery | See the 2017 Dental Copay Schedule in EOC |
| Medically necessary orthodontic pediatric dental services under age 19                                                                    | \$1,000                                   |
| Pediatric vision services: eye exam                                                                                                       | No charge                                 |
| Pediatric vision services: eyewear (one pair of glasses or contact lenses in lieu of glasses)                                             | No charge                                 |

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## Endnotes:

1. Family Deductibles (when applicable) and Out-of-Pocket Maximums (OOPM) are equal to two times the individual values. In a Family plan, an individual is only responsible for the single Deductible and the single OOPM. Deductibles and other cost sharing payments made by each individual in a Family contribute to the Family Deductible or OOPM. Once the Family Deductible amount is satisfied by any combination of individual Deductible payments, plan Copayments or Coinsurance amounts apply until the Family OOPM is reached, after which the plan pays all costs for covered services for all Family members.

2. Cost sharing amounts for all Essential Health Benefits, including the Deductible, accumulate toward the OOPM.
3. Member cost sharing for oral anti-cancer drugs shall not exceed \$200 per prescription per 30-day supply. Copayments apply per prescription for up to a 30-day supply of prescribed and medically necessary generic or brand-name drugs in accordance with formulary guidelines. Except for Tier 4 medications, a 100-day supply is available, at twice the 30-day Copayment price, through the mail-order pharmacy. Prescription drug cost sharing contributes toward the annual Deductible and OOPM.
4. Non-specialist practitioner office visits include therapy visits, other office visits not provided by either Primary Care or Specialty Physicians or not specified in another benefit category.
5. Member cost-sharing will be charged as a separate Copayment from a preventive service provided during an office visit.
6. Family planning counseling and services include all Food and Drug Administration approved contraceptive methods, sterilization procedures, and patient education and counseling for all women with reproductive capacity. This does not include termination of pregnancy or male sterilization procedures, which are covered under “outpatient surgeries and certain other outpatient procedures.”
7. Inpatient Mental/Behavioral Health/SUD Services include: inpatient psychiatric hospitalization; inpatient chemical dependency hospitalization, including detoxification; mental health psychiatric observation; mental health residential treatment; Substance Use Disorder Transitional Residential Recovery Services in a non-medical residential recovery setting; Substance Use Disorder Treatment for Withdrawal; inpatient Behavioral Health Treatment for Pervasive Developmental Disorder (PDD) and autism.
8. Mental/Behavioral Health/SUD Other Outpatient Services include: mental health psychological testing; mental health outpatient monitoring of drug therapy; Substance Use Disorder Treatment for Withdrawal; day treatment such as partial hospitalization and intensive outpatient program; outpatient Behavioral Health Treatment for Pervasive Developmental Disorder and autism.
9. Cost sharing for services with Copayments is the lesser of the Copayment amount or allowed amount.
10. Pediatric Vision Services include an eye exam and a complete pair of glasses (lenses and frame) or contact lenses. Annually under age 19.