FACT SHEET

CANHR is a private, nonprofit 501(c)(3) organization dedicated to improving the quality of care and the quality of life for long term care consumers in California.

Aged & Disabled, Medically Needy, and Working Disabled Medi-Cal Programs

Medi-Cal is California's health insurance program for low-income or low-resource individuals, funded jointly through state and federal dollars. There are many different Medi-Cal programs, and each program has different eligibility criteria. The programs described below are designed for elderly or disabled individuals living at home or in community-based settings, like assisted living facilities. This information is **not applicable** to individuals in Skilled Nursing Facilities (SNFs) seeking Medi-Cal for long term care. For information on Skilled Nursing Facility Medi-Cal, please see:

http://www.canhr.org/publications/PDFs/MEB_Eng.pdf

Aged and Disabled Federal Poverty Level Program (A&D FPL)

The Aged and Disabled Federal Poverty Level Program (A&D FPL) serves individuals aged 65 and older, and persons with disabilities. The program makes full-scope Medi–Cal (i.e., health coverage for medically necessary services such as physician visits, hospital care, ambulances, prescription drugs, and in-home care¹) available with **no Share of Cost (SOC)**. To qualify for this program, individuals must meet all of the following **three criteria:**²

- 1. You must be 65 years of age or older, OR blind or disabled.
 - To qualify as disabled, you must demonstrate that you receive Social Security Disability Income (SSDI) OR would be eligible because of your disability to qualify for Supplemental Security Income (SSI) but have been determined ineligible due to your income being too high. In other words, you must show that you cannot work due to a physical or mental impairment (expected to last at least 12 months).³
- 2. Your non-exempt assets must be less than \$130,000 (for an individual) or \$195,000 (for a couple). This limit does not include exempt assets, e.g., your home. For a complete list of exempt assets, please see: http://www.canhr.org/factsheets/medi-cal_fs/html/fs_medcal_overview.htm#E
- 3. Your *countable monthly income* must be below \$1,677 (for an individual) or \$2,269 (for a couple)⁶ (effective April 1, 2023). Countable monthly income is determined by taking your gross monthly income, and making the following deductions:
 - \$20 from unearned income⁷

\$20,121 from 2024 Covered CA Income Chart

- Health insurance premiums⁸
- Earned income deductions:⁹
 - o \$65
 - Half of the remaining earned income.

¹ 22 CCR 51301–51365; DHCS Essential Health Benefits: www.dhcs.ca.gov/services/medi-cal/Pages/Benefits services.aspx#top

² WIC 14005.40; ACWDL 00-57 https://www.dhcs.ca.gov/services/medi-cal/eligibility/letters/Documents/c00-57.pdf

³ 22 CCR 50223; 22 CCR 50167; ACWDL 11-11 https://www.dhcs.ca.gov/services/medi-cal/eligibility/letters/Documents/c11-11.pdf

⁴ 22 CCR 50420; WIC § 14005.62; https://www.dhcs.ca.gov/services/medi-cal/eligibility/letters/Documents/21-31.pdf

⁵ 20 CFR 416.1210; 22 CCR 50425-50489

⁶ WIC 14005.40(c)(1);

⁷ 20 CFR 416.1124(c)(12); 22 CCR 50549.2; 22 CCR 50551.2

⁸ 22 CCR 50555.2

⁹ 42 CFR 416.1110; 22 CCR 50551.3

- o Any unused portion of the \$20 deduction from unearned income. 10
- Work expenses related to disability (cost of items related to impairment that are necessary to becoming or remaining employed—maintenance of a van that fits your needs, certain clothing, attendant care services, transportation, medical devices, workrelated equipment, etc.)¹¹

Example 1: Single Applicant, Unearned Income

MARTHA IS SINGLE. She receives a pension of \$250 per month and \$975 from Social Security before premiums are withheld for Medicare. Her gross monthly income is \$1,225. She pays \$148.50 per month for a Medicare Part B premium.

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$1,225.00 (monthly income)

- $20.00 (deduction from unearned income)

= $1,205.00

- $148.50 (Medicare premium)

= $1056.50 (Martha's countable income)
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Martha is eligible for Medi–Cal at no Share of Cost through the A&D FPL program, because her countable monthly income is below the \$1,677 eligibility threshold.

Example 2: Married Applicants, Earned and Unearned Income

SAM AND ROSE ARE MARRIED, and both of them are applying to Medi-Cal. They receive a combined \$2,000 in Social Security (unearned income) every month, so their countable unearned income is 1,980 (\$2,000 - \$20 unearned income deduction = \$1,980). Sam also earns an additional \$900 through his employment.

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$900.00 (earned income)

- $65.00 (earned income deduction)

= $835.00

x 0.50 (half of the remainder)

$417.50

+ $1,980.00 (countable unearned income)

= $2,397.50 (monthly countable income)
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Sam and Rose are not eligible for Medi-Cal with no Share of Cost under the A&D FPL program, because their countable monthly income is over the \$2,269 threshold for a couple. However, Sam and Rose could purchase an additional health insurance premium, such as dental or vision coverage, to reduce their countable income to below the \$2,269 limit.

Can purchasing private health coverage jeopardize Medi-Cal benefits?

Enrolling in a private health plan will not put you at risk for becoming ineligible for A&D FPL Medi-Cal. In fact, the cost of premiums may even help reduce your countable monthly income, bringing you below the income eligibility threshold. With private health coverage, you may also be able to access providers and services that would not be available to you otherwise. Under these circumstances, the private health coverage is billed first. Medi-Cal pays for the services it covers after the private health carrier pays or denies a claim.

¹⁰ 22 CCR 50549.2; 22 CCR 50551.2

¹¹ 42 CFR 416.976: 22 CCR 50045.1

What if there are Family Members not Applying to Medi-Cal?

If there are other family members, such as a spouse or dependents, living in the home who are not applying for Medi–Cal, a Maintenance Need Allowance (MNA) is also deducted from the monthly countable income. ¹² A big family needs a larger income, so it is logical that less of that income will be counted towards eligibility for A&D FPL.

Maintenance Need Allowance (MNA)

For spouse and/or dependents not applying for coverage:

| 1 Person | \$600 |
|-------------------------------|---------|
| 2 Persons (1 adult + 1 child) | \$750 |
| 2 Adults | \$934 |
| 3 Persons | \$934 |
| 4 Persons | \$1,100 |
| 5 Persons | \$1,259 |
| 6 Persons | \$1,417 |

Example 3: Married Applicant, One Spouse Applying to Medi-Cal

JIM AND ELLEN ARE MARRIED. Ellen needs In-Home Supportive Services (IHSS) and is applying to Medi-Cal. Jim does not need Medi-Cal. Their combined income from Social Security is \$2,500, before Medicare premiums are deducted.

\$2,500.00 (gross unearned income)
- \$148.50 (Medicare premium)
= \$2,351.50
- \$20.00 (unearned income deduction)
= \$2,331.50
- 600.00 (MNA for spouse not applying)
= \$1,731.50 (countable monthly income)

Ellen is not eligible for A&D FPL, because her countable income over the \$1,677 eligibility threshold. (The eligibility threshold for an individual is used when only one family member is applying). Again, Ellen could purchase a health insurance plan to reduce her countable income below \$1,677.

Please note: for married couples and Registered Domestic Partners, there are more generous income and asset limits that apply if one spouse seeking Medi-Cal for <u>Home and Community Based Services</u> <u>under the Spousal Impoverishment Rules</u>. Please read CANHR's <u>fact sheet</u> to find out more information about this program.

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¹² 22 CCR 50601 - 50605

What if my Family Members are Not Dependents?

Often, there may be an elderly couple living in the same household as a non-dependent adult child. If the elderly parents apply to Medi-Cal, the non-dependent adult children's income is not counted. However, the applicant also may **not** make a Maintenance Need deduction for non-dependent adult children. **See Example 4.**

Example 4: Single Applicant Living with Non-Dependent Adult Children

MARTHA IS AN 87 YEAR OLD WIDOW. Due to declining health, she moved into her adult daughter's home, where the daughter's husband also lives. Martha earns \$1,080 from Social Security before Medicare premiums are deducted. Her daughter and son-in-law have a combined income of \$6,500 per month – but this income is not counted by Medi-Cal when determining Martha's eligibility.

```
$1,080.00 (Martha's gross unearned income)
- $148.50 (Medicare Part B premium)
= $931.59
- $20.00 (unearned income deduction)
=$911.50 (countable monthly income)
```

Martha's countable income is under \$1,677 and is therefore eligible for Medi-Cal with no Share of Cost.

What if my income is too high?

If your income is above the eligibility threshold for A&D FPL Medi-Cal after making all deductions, and you cannot purchase health insurance premiums to reduce your income below the limit, you still may be eligible for **Medi-Cal with a Share of Cost** under the Aged, Blind and Disabled - Medically Needy Program (ABD-MN).

Aged, Blind and Disabled – Medically Needy Program (ABD-MN)

The Aged, Blind and Disabled – Medically Needy Program (ABD-MN) makes Medi-Cal coverage available to individuals who are over 65 years old, or blind or disabled, with a monthly Share of Cost. If you are enrolled in ABD-MN, you must pay your monthly Share of Cost before Medi-Cal will kick in and pay for remaining medically necessary health care services for the rest of the month.

Eligibility criteria for ABD-MN is identical to that of the A&D FPL, except that your income can be higher, and you will have to pay a Share of Cost. The Share of Cost is determined as follows: Medi-Cal starts with your countable monthly income (see "countable monthly income" under the A&D FPL program) and deducts a Maintenance Need Allowance based on the number of family members in the household (spouse, dependents, and the applicant.)¹⁵ The remainder is what you will owe as Share of Cost. See example below.

Example 5: Single Applicant, Unearned Income Above A&D FPL Threshold

SAM IS SINGLE. He receives \$2,050 in Social Security every month, before Medicare premiums are taken out.

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$2,050.00 (unearned income)

- $148.50 (Medicare premium)

= $1,901.50

- 20.00 (unearned income deduction)

$1,881.50 (countable monthly income)
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^{13 22} CCR 50351-50381

¹⁴ WIC 14005.7, 14005.9

¹⁵ 22 CCR 50601 – 50605

Sam is not eligible for A&D FPL, as his countable monthly income is *over* the allowable amount of \$1,677. As a result, he will have a share of cost of \$1,281.50.

```
$1,881.50 (countable monthly income)
- $600.00 (MNA for one person)
= $1,281.50 (SOC)
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This means that Sam will have to pay \$1,281.50 out of pocket each month towards his medical costs, before Medi-Cal will cover medically necessary health care. For many on the ABD-MN program, the Share of Cost is prohibitively high. Those with a countable income slightly above \$1,677 should consider improving their current coverage by purchasing additional health insurance, which will in turn reduce countable income. In Sam's case, he can either pay a \$1,281.50 SOC, or he can buy a health insurance premium(s) for about \$204 to bring his countable income at or below \$1,677.

Can I work and still be eligible?

Yes. Both the A&D FPL program and ABD-MN are designed to allow the working disabled to keep a portion of their earned income out of the countable monthly income, thus allowing them to maintain eligibility in many cases. When calculating the countable monthly income, Medi–Cal subtracts \$65 from the earned income and cuts the remainder in half before adding it to the unearned income, ¹⁶ making it easier for the working disabled to stay below the eligibility income threshold.

If you are working and enrolled in Medi-Cal, you may also consider applying for Medi-Cal's 250% Working Disabled Program.

250% Working Disabled Program (250% WDP)

The 250% Working and Disabled Program (250% WDP) provides Medi-Cal coverage for individuals who meet the Social Security definition of "disabled" and whose countable monthly income is below 250% of the Federal Poverty Level: https://www.dhcs.ca.gov/services/medi-cal/eligibility/letters/Documents/c00-16.pdf

Who is eligible?

If you meet the Social Security definition of "disabled" (without regard to the *substantial gainful activity* component of the definition) you may be eligible for this program.¹⁷ In other words, you must have a medical determination of a physical or mental impairment lasting or proposed to last for one year.¹⁸ This can be shown by demonstrating that you receive Social Security Disability Income (SSDI), OR Supplemental Security Income (SSI) based on disability.

In addition, you must also be working, with **countable monthly income** under 250% of the Federal Poverty Level (FPL).¹⁹ Proof of employment and earnings must be provided.²⁰ There is no minimum work requirement -- *you can work for two hours a month and still be eligible.* Temporary unemployment periods are also acceptable (26 weeks during the Medi-Cal annual eligibility time period).²¹ Disability income is excluded from countable income (see below.)

¹⁶ 42 CFR 416.1110; 22 CCR 50551.3

¹⁷ WIC 14007.9(a)(2)(1)(B)

¹⁸ 42 USC 1382c(a)(3)

 $^{^{19}\} WIC\ 14007.9(a)(1)(A);\ ACWDL\ 00-16\ https://www.dhcs.ca.gov/services/medi-cal/eligibility/letters/Documents/c00-16.pdf$

 $^{^{20} \,} ACWDL \, 00\text{-}51 \, \underline{\textit{https://www.dhcs.ca.gov/services/medi-cal/eligibility/letters/Documents/c00-51.pdf}$

²¹ ACWDL 11-38 https://www.dhcs.ca.gov/services/medi-cal/eligibility/letters/Documents/c11-38.pdf

Your **countable** assets must be below \$130,000 for an individual or \$195,000 for a couple.²² Generally, **countable assets** are determined using the SSI asset rules. However, the 250% Working Disabled Program has special asset exemptions. Individual Retirement Accounts (IRAs) and other retirement plans are not counted as an asset, whether or not you are receiving periodic payments from the accounts. Additionally, you can save your income from work without it counting as an asset, so long as it is in a separate account that is not commingled with other assets.²³

Finally, to be eligible for the 250% Working Disabled Program your unearned income and resources must meet the eligibility requirements of the SSI/SSP program (except for the special asset and income exemptions described above.) However, neither prior nor current receipt of SSI/SSP is required.²⁴

Countable income limits

The countable monthly income limit for this program is 250% of the Federal Poverty Level.²⁵ Countable monthly income is determined by taking gross monthly income, and making the following deductions:

- 1. **All disability related income is deducted**. Disability income includes all federal and state disability benefits, as well as private disability insurance.²⁶ Additionally, if you received Social Security disability income that converted to Social Security retirement income when you turned 65, that income will be exempt from countable income.²⁷
- 2. All SSI income deductions apply.²⁸
- 3. Unearned income, excluding disability income, must be below the income threshold for the SSI/SSP program.²⁹

250% WDP Premiums

Beginning July 1, 2022, the Department of Health Care Services will reduce premiums for all eligible participants in the 250% Working Disabled Program to \$0.

Example 5: Single Applicant, Earned Income plus SSDI

CAROL IS 55 YEARS OLD AND SINGLE. She receives \$1,700 in Social Security Disability Income benefits each month. She also works, watching her neighbor's dogs while he is at work. She receives \$50 as work income each month. Her total monthly income is \$1,750.

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$1750 (monthly income)
- $1,700 (deduction of disability related income)
= $50 (countable monthly income)
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Carol is eligible for the 250% WDP Program. Carol will not have to pay a premium after July 1, 2022.

²² 20 CFR 416.1205(c) <u>https://www.dhcs.ca.gov/services/medi-cal/eligibility/letters/Documents/21-31.pdf</u>

²³ WIC 14007.9(b)(4); ACWDL 11-38 https://www.dhcs.ca.gov/services/medi-cal/eligibility/letters/Documents/c11-38.pdf

²⁴ ACWDL 00-16 https://www.dhcs.ca.gov/services/medi-cal/eligibility/letters/Documents/c00-16.pdf

²⁵ ACWDL 19-12 https://www.dhcs.ca.gov/services/medi-cal/eligibility/letters/Documents/c19-12.pdf

²⁶ 42 CFR 435.831(b)(2);WIC 14007.9(b)(1)

²⁷ ACWDL 11-38 https://www.dhcs.ca.gov/services/medi-cal/eligibility/letters/Documents/c11-38.pdf

²⁸ ACWDL 00-16 https://www.dhcs.ca.gov/services/medi-cal/eligibility/letters/Documents/c00-16.pdf, 20 CFR 416.1124; 20 CFR 416.1112

²⁹ ACWDL 00-16 https://www.dhcs.ca.gov/services/medi-cal/eligibility/letters/Documents/c00-16.pdf

Application Process

To apply for the Aged and Disabled Federal Poverty Level Program (A&D FPL), Aged, Blind and Disabled – Medically Needy Program (ABD-MN) or the 250% Working Disabled Program (250% WDP), you may apply:

- In person, at your local Medi-Cal county office (www.dhcs.ca.gov/services/medical/Pages/CountyOffices.aspx).
- Online, through your local Medi-Cal county office web site portal system or by downloading an application (https://www.dhcs.ca.gov/services/medical/eligibility/Pages/SingleStreamApps.aspx).
- By telephone, by calling your local Medi-Cal county office and requesting a paper application be mailed to your home.
- By mail, by sending in to your paper application you might have downloaded online or requested by telephone to your local Medi-Cal county office.

The county is required to process your Medi-Cal application within 45 days, when your eligibility is not dependent on establishing disability or blindness. 30 When your eligibility does depend on establishing disability or blindness, the county must complete your application within 90 days. 31 It will likely take longer for individuals who must undergo a medical determination of disability before being enrolled.

 $^{^{30}\,22~\}mathrm{CCR}~50177$

^{31 22} CCR 50177